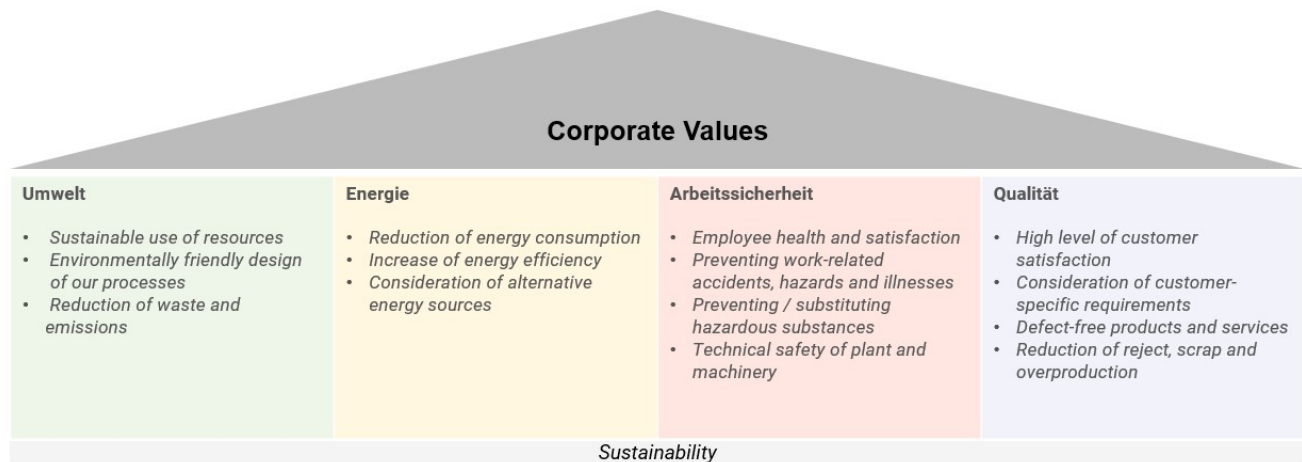


With this corporate policy, we concretize the framework for our management system for the continuous improvement of health protection, occupational safety, environmental protection and energy efficiency and the quality of our processes and products. This also forms the basis for the continuous evaluation, further development and definition of our targets.

We make health and safety as well as environmental and climate protection as an integral part of all our business activities. We are convinced that this contributes both to the success of the company and to the satisfaction of every employee as well as our customers and partners. Sustainability as an integral part of our corporate strategy forms a firm basis for this.



For the above-mentioned areas, we work very closely with all internal and external interested parties, in particular with our employees, partners, insurers, authorities, associations and other institutions. In addition, we are compliant with the relevant legal and regulatory requirements known to us.

**Our commitments:**

- The management system is an essential leadership task. Supervisors have a decisive leadership responsibility and act as role models.
- We take into account the concerns of health, technical safety and occupational safety, quality, the environment and climate protection as well as economic efficiency in all business decisions.
- We consider it as our challenge to apply the best possible technology and best possible procedures for the improvement (CIP) of our processes, as well as for the reduction of environmental impacts and also for the improvement of energy efficiency - as far as economically reasonable and justifiable - in our business processes.
- We work according to and with documented management systems in accordance with the requirements of international standards, and continue to maintain and improve them on an ongoing basis.
- We continuously monitor the efficiency and suitability of our management system.