	<b>Organizational Instruction</b> <b>GBZ-IN-OI-M100-00-XX</b>	<b>Allocation:</b> <b>IATF 16949</b> <b>Chapter 5.1.1.1</b>
	<b>Corporate Social Responsibility (CSR) Policy</b>	<b>KLPS: --</b>

#### Content:

1. Purpose (Scope of Application)
2. Definition and Abbreviation
3. Responsibility and Authority
4. Related Processes/ Instructions
5. Process Flow/ Instruction
6. Document Management Information
7. Revision History

### 1. Purpose (Scope of Application)

KERN-LIEBERS (INDIA) PRIVATE LIMITED, as part of the globally active group of KERN-LIEBERS INTERNATIONAL GmbH, is dedicated to the core purpose of improving the quality of life of the communities and is aligned to “The Companies Act, 2013” - Corporate Social Responsibility Policy.

KERN-LIEBERS (INDIA) PRIVATE LIMITED strives to create value for people. The company serves to enhance value in safety, health & education by providing basic support to the people living in localities surrounding our Business Operations.

Through the CSR strategy, KERN-LIEBERS (INDIA) PRIVATE LIMITED will continue to make need-based, focused, and exhaustive interventions in identified issues for the economically and socially disadvantaged sections of the society.

The company will focus its CSR initiatives in localities surrounding its business operations especially for the schools, hostels, hospitals, self-help groups, non-government organizations in the field of social work and community services in and around Tumkur District in the areas of :

- Safety & Health
- Skill Development
- Education & Environment
- Basic Needs, etc.

In addition, the Company will continue to voluntarily participate in environmental issues/national disaster management and prevention depending upon where they occur and its own ability to respond meaningfully.

### 2. Definition and Abbreviation


#### 2.1 Definitions:

#### 2.2 Abbreviations :

CSR- Corporate Social Responsibility  
GM- General Manager  
HR- Human Resources  
DIN-Directors Identification Number  
CSR- Corporate Social Responsibility  
NGO – Non-Governmental Organisation

Document review after each modification: Process Owner → MR (for Management system documents only) / others, as appropriate → MD				
	<b>Prepared</b>	<b>Verified</b>	<b>Approved</b>	<b>Version: 01</b>
By:	N.S Govindaraju	Helmut Wolber	Uwe Georg Fischer	Revision Date: 03.06.2021
Date:				Replaced Version: 00
Signature:				Doc.Name: GBZ-IN-OI-M100-00-XX_CSR Policy

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	<b>Organizational Instruction</b> <b>GBZ-IN-OI-M100-00-XX</b> <b>Corporate Social Responsibility (CSR) Policy</b>	<b>Allocation:</b> IATF 16949 Chapter 5.1.1.1 KLPS: --
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### 3. Responsibility and Authority

CSR Committee & Delegated Implementation Team.

### 4. Related Processes/ Instructions:

NA

### 5. Process Flow/ Instruction:

#### 5.1 Approach & Delivery:

KERN-LIEBERS (INDIA) PRIVATE LIMITED CSR activities will revolve around guidelines set in the “Company’s Act,2013”. The company’s in-house CSR team will implement its CSR strategy through its management team and local partnerships via:

- Credible Private Institutions.
- Governmental institutions where appropriate.
- Directly or in association with Non-Government Organisations in the field of Social Work and Community Development.

Partner agencies will be selected based on the following defined selection criteria:

- The credibility of the Agency
- The contributions already made to the society
- Feedback from beneficiaries and other agencies.
- Government recognition of such agencies for undertaking or partnering CSR Projects.
- Feedback on past association and completed projects of KLIN by such agencies.

CSR projects can be brought to the CSR Committee in informal writing by mail or letter by any interested person or employee or agency. The proposed projects will be reviewed by the CSR committee within 14 days of reception. The decision for or against any project will be based on the selection criteria outlined above.

#### 5.2 Governance & Review Mechanism:

The CSR Committee of the Board will govern and review the CSR initiatives of the company from time to time, at least once a year.

The CSR Committee will decide on CSR spending based on rules set in the “Company’s Act, 2013” and proper approvals from the CSR Committee and Board of Directors.

#### 5.3 Composition of the CSR Committee:

CSR Committee consists of two Directors as per the requirement of section 135 of the Company’s Act 2013:

- Mr. Uwe Georg Fischer (DIN: 07810592)- Chairman of the CSR Committee.
- Mr. Helmut Wolber- (DIN: 0002038891)- Member of CSR Committee.

Further CSR committee has delegated implementation activities to CSR Implementation Team, consists of:

- Mr. Shashiprakash L S- Head, GBS,
- Mr. Ananth Kumar Nuji- GM, GBF,
- Mr. Govindaraju N S- GM, HR,
- Mr. Madhusudhan Rao- GM, Finance & Controlling,
- Mr. Vivek Kudva K- Deputy Head, Operations,

Date:	03.06.2021	Page 2 of 3	Ver:	01
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<b>KERN-LIEBERS</b> INDIA	<b>Organizational Instruction</b> <b>GBZ-IN-OI-M100-00-XX</b>	<b>Allocation:</b> IATF 16949 Chapter 5.1.1.1
	<b>Corporate Social Responsibility (CSR) Policy</b>	KLPS: --

- Mr. Raghavendra K S- Sr. Manager, SAP & Projects,
- Mr. Raghavendra Keshav- Company Secretary & Manager Controlling.

The CSR Implementation committee will review and report activities, outcomes, and the impact of the initiatives periodically to the Board. This CSR policy document will be reviewed from time to time and any changes, if necessary, will be approved by the CSR Committee of the Board. CSR activities are presented in annual returns of the Company on yearly basis.

#### 6. Document Management Information :

The original version of this process instruction has to be saved at least for 15 years. The saving of the soft copy is done in the KL network. This process instruction is saved in the system at location: K:\Manuals & Policies\KL-IN\IATF\M100

#### 7. Revision History:

Version.	Date	Item of Change	Section	Name
01	04.06.2021	Modified in line with the new format	NA	N.S Govindaraju