

1 Environmental and Energy Policy

Within the scope of our company policy framework psm protech assumes responsibility for our employees, the society and the environment. We therefore understand our corporate activity as being part of an ecological system whose balance and biodiversity as well as climate protection is vital to the survival of all life on earth and as a manufacturing company we acknowledge that we have a particular share of responsibility in the conservation of natural living conditions.

For this reason we commit to act upon the following environmental principles:

- Environmental protection and our endeavours to reduce our energy consumption and increase our energy efficiency is classed as a major company objective and therefore forms an integral part of our corporate principles (company policy).
- We see environmental protection and a responsible energy management as an important management task and ensure that it is implemented in all business functions on all levels in terms of specific objectives and rules of conduct.
- We regularly give a detailed account of the state of environmental protection within our company, including our energy consumption, in order to recognize weaknesses, initiate necessary measures and document the progress we have made.
- We provide our employees with comprehensive information on environmental issues and motivate them to act in an environmentally friendly and energy-efficient manner.
- All our business partners are involved in our efforts to improve environmental protection and we inform our customers about our environmentally friendly measures.
- We regularly render an account of the application and use of so-called conflict minerals (gold, tungsten, tantalum and tin) in our products to both ourselves and our customers, and ensure compliance with legal regulations (Dodd Frank Act) and corresponding reporting requirements. Our suppliers are obliged to provide information about their supply chain and to ensure compliance with their legal regulations.
- We are open for discussions with all social groups, provide relevant environmental information about our company to the public and work together with authorities, associations and other institutions on environmental protection and energy management.
- We control and observe our waste management, take its ecological and economical aspects into consideration and make our handling of waste transparent.
- We check all emissions during specified normal operation, even those that are not subject to regulatory approval.
- We understand the statutory regulations to be minimum requirements and strive for an even higher degree of environmental protection within the entire company.
- We abide by the stipulations of our management system in accordance with the normative directives of ISO14001 and ISO 50001.
- We provide the means to reach our environmental goals.

Marktschellenberg, November 26th 2018
Management board

Irene Wagner

